

NOTICE

Notice is hereby given that the **Thirty Fifth Annual General Meeting of the members of Kings Infra Ventures Limited will be held on Friday, 29th Day of September, 2023 at 10.30 A.M at HOLIDAY INN COCHIN ,33/1739 A, Chakkaraparambu Junction, National Highways By Pass, Vennala, Kochi-682028 to transact the following business:-**

Ordinary Business

1. To receive, consider and adopt the Audited Financial Statements of the Company and its subsidiaries for the Financial Year ended 31st March, 2023 together with the Reports of the Board of Directors and Auditors thereon.
2. To appoint a Director in the place of Mr. Tharayil Pius Jolly(DIN No:00393095),who retires by rotation and being eligible, offers himself for re-appointment.

Special Business

3. Re-appointment of Mr. Baby John Shaji (DIN : 03498692) as Joint Managing Director of the Company.

“RESOLVED that pursuant to the provisions of Sections 196, 197, 203 and all other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 and the Rules framed thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Mr. Baby John Shaji (DIN : 03498692), in respect of whom the Company has received a notice in writing from a Member in terms of Section 160 of the Companies Act, 2013, proposing his candidature for the office of Director, be and is hereby re-appointed as Joint Managing Director for a period of 5 (five) years effective 1st Oct, 2023 upto 30th Sept, 2028, at a remuneration and upon such terms and conditions as set out in explanatory statement annexed hereto

RESOLVED further that the Board of Directors of the Company (hereinafter referred to as “the Board” which term shall deem to include any Committee of the Board) shall, in accordance with the statutory limits/approvals as may be applicable for the time being in force, be at full liberty to revise/alter/modify/amend the terms and conditions of the said appointment and/or remuneration, from time to time, as it may deem fit and to take such steps and do all such acts, deeds, matters and things as may be considered necessary, proper and expedient to give effect to this Resolution”

**By order of Board of Directors
For Kings Infra Ventures Limited**

**Sd/-
Nanditha T
Company Secretary & Compliance Officer**

**Kochi
30.08.2023**

NOTES:-

1. The Explanatory Statement setting out the material facts pursuant to Section 102 of the Companies Act, 2013 ("the Act"), in respect of Item No. 3 set out in the Notice is annexed hereto and forms part of this Notice.

2. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT PROXY/PROXIES TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF / HERSELF AND SUCH PROXY/PROXIES NEED NOT BE A MEMBER OF THE COMPANY. DULY COMPLETED INSTRUMENT OF PROXIES IN ORDER TO BE EFFECTIVE MUST BE REACHED THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE SCHEDULED TIME OF THE MEETING.

A PERSON CAN ACT AS PROXY ON BEHALF OF MEMBERS NOT EXCEEDING FIFTY (50) AND HOLDING IN THE AGGREGATE NOT MORE THAN 10% OF THE TOTAL SHARE CAPITAL OF THE COMPANY, PROVIDED A MEMBER HOLDING MORE THAN 10%, OF THE TOTAL SHARE CAPITAL MAY APPOINT A SINGLE PERSON AS PROXY AND SUCH PERSON SHALL NOT ACT AS PROXY FOR ANY OTHER SHAREHOLDER.

3. Corporate members intending to send their authorised representative to attend the Annual General Meeting (AGM) are requested to ensure that the authorised representative carries a certified copy of the Board resolution, Power of Attorney or such other valid authorisations, authorising them to attend and vote on their behalf at the meeting.

4. In case of Joint Holders attending the Meeting, only such Joint Holder who is higher in the order of names will be entitled to vote.

5. The Register of Members and Share Transfer Books of the Company will remain closed from Saturday, September 23, 2023 to, Friday September 29, 2023 (both days inclusive) for the purpose of AGM.

6. For the convenience of the Members and for proper conduct of the Meeting, entry to the place of the Meeting will be regulated by the Attendance Slip, annexed to the Proxy Form. Members/Proxies are requested to bring the attendance slip duly filled in and to affix their signature at the place provided on the Attendance Slip and hand it over at the counters at the venue. Copies of the Annual Report or Attendance Slips will not be made available at the Annual General Meeting venue.

7. Members who hold the shares in the dematerialized form are requested to incorporate their DP ID Number and Client ID Number in the Attendance Slip/Proxy Form, for easier identification of attendance at the Meeting.

GREEN INITIATIVE: SEBI & the Ministry of Corporate Affairs encourage paperless communication as a contribution to greener environment.

Members holding shares in physical mode are requested to register their e-mail ID's with M/s. S.K.D.C. Consultants Limited, the Registrars & Share Transfer Agents of the Company and Members holding shares in demat mode are requested to register their e-mail ID's with their respective Depository Participants in case the same is still not registered.

If there is any change in the e-mail ID already registered with the Company, members are requested to immediately notify such change to the Registrars & Share Transfer Agents of the Company in respect of shares held in physical form and to their respective depository participants in respect of shares held in electronic form.

Members who wish to register their email ID can download the 'Green Initiative' form from the Company's website viz. <http://www.kingsinfra.com/investor.html>

8. Notice of this Annual General Meeting, Audited Financial Statements for 2022-23 along with Directors' Report and Auditors' Report are available on the website of the Company www.kingsinfra.com.

9. The Company is having agreements with NSDL and CDSL to enable Members to have the option of dealing and holding the shares of the Company in electronic form. Any member desirous to dematerialise his holding may do so through any of the depository participants. The ISIN of the equity shares of the Company is INE050N01010.

10. SEBI has mandated the submission of Permanent Account Number by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their respective Depository Participants. Members holding shares in physical form can submit their PAN to the Company/RTA. SEBI has also mandated the submission of copy of the PAN card to the Company/RTA by the transferee(s) as well as transferor(s) for registration of transfer of securities.

11. The Shareholders are requested to update the contact address and are requested to notify immediately any change in their address, exclusively on separate letter without clubbing it with any other request, for quicker attention directly to the Company's Share Transfer Agent.

12. Members who are holding shares in the same name or in the same order of names, under different folios, are requested to notify the same to the Registrar and Share Transfer Agent for consolidation of their shareholding into a single folio.

13. Pursuant to Section 72 of the Companies Act, 2013, members holding shares in physical form are advised to file nomination in the prescribed Form SH-13 with the Company's share transfer agent. In respect of shares held in electronic/ demat form, the members may please contact their respective depository participant.

Members are requested to send all communications relating to shares, change of address etc. to the Registrar and Share Transfer Agents at the following address:

M/s. S.K.D.C. Consultants Limited,
Surya" 35, Mayflower Avenue, Behind Senthil Nagar, Sowripalayam Road,
Coimbatore – 641028, TN, India

Email: info@skdc-consultants.com

If the shares are held in electronic form, then change of address and change in the Bank Accounts etc. should be furnished to their respective Depository Participants (DPs).

14. The details of the Directors seeking reappointment under Item No. 3 of this Notice, is annexed hereto in terms of Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard 2 on General Meetings.

15. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant provisions of Companies (Management and Administration) Rules, 2014, companies can serve annual reports and other communications through electronic mode to those members who have registered their e-mail address either with the company or with the depository. Hence, members are requested to provide their email address to the Company/the Registrar and Transfer Agent or update the same with their depositories to enable the Company to send the documents in electronic form.

16. In terms of Section 101 and 136 of the Companies Act, 2013 read with the relevant Rules made there under, the copy of the Annual Report including Financial statements, Board's report etc. and this Notice are being sent by electronic mode, to those members who have registered their email ids with their respective Depository Participants or with the share transfer agents of the Company, unless any member has requested for a physical copy of the same. In case you wish to get a physical copy of the Annual Report, you may send your request to investorgrievances@kingsinfra.com mentioning your Folio/DP ID & Client ID.

17. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM/EGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the EGM/AGM will be provided by CDSL.

18. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM/EGM has been uploaded on the website of the Company at 7th September 2023. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively. The AGM/EGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM/EGM) i.e. www.evotingindia.com.

19. In continuation of this Ministry's General Circular No. 20/2020 before, dated 05th May, 2020 and after due examination, it has been decided to allow companies whose AGMs were due to be held in the year 2020, or become due in the year 2021, to conduct their AGMs on or 31.12.2021, in accordance with the requirements provided in paragraphs 3 and 4 of the General Circular No. 20/2020 as per MCA circular no. 02/2021 dated January, 13, 2021.

THE INSTRUCTIONS TO SHAREHOLDERS FOR REMOTE E-VOTING

Step 1: Access through Depositories CDSL/NSDL e-voting system if individual shareholders hold shares in Demat mode.

Step 2: Access through CDSL e-voting system in case of shareholders holding shares in physical mode and non-individual shareholders in Demat mode.

(i) The voting period begins on 26th September 2023 and ends on 28th September 2023. During this period shareholders of the Company, holding shares either in physical form or in dematerialised form, as of the cut-off date of 22nd September 2023 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

(ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

(iii) Pursuant to **SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide a remote e-voting facility to their shareholders, in respect of all shareholder's resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facilities to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders. In order to increase the efficiency of the voting process, pursuant to public consultation, it has been decided to enable e-voting to **all the Demat account holders, by way of a single login credential, through their Demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing the ease and convenience of participating in the e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-voting system if individual shareholders hold shares in Demat mode.

(iv) In terms of SEBI circular no. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020**, on the e-voting facility provided by Listed Companies, Individual shareholders holding securities in Demat mode are allowed to vote through their Demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their Demat accounts in order to access the e-voting facility. Pursuant to the above-said SEBI Circular, the Login method for e-voting **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of Share holders	Login Method
<p>Individual Shareholders holding securities in Demat mode with CDSL Depository</p>	<p>1)Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab.</p> <p>2)After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</p> <p>3) 1)If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.</p> <p>4) Alternatively, the user can directly access the e-voting page by providing Demat Account Number and PAN No. from an e-voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, the user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting Service Providers.</p>

<p>Individual Shareholders holding securities in Demat mode with NSDL Depository</p>	<p>1)1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nSDL.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.</p> <p>If the user is not registered for IDeAS e-Services, the option to register is available at https://eservices.nSDL.com. Select "Register Online for IDeAS "Portal-or-click-at: https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp"</p> <p>Visit the e-voting website of NSDL. Open a web browser by typing the following URL: https://www.evoting.nSDL.com/ either on a Personal Computer or mobile. Once the home page of the e-voting system is launched, click on the icon "Login" which is available under the 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen- digit Demat account number held with NSDL), Password/OTP, and a Verification Code as shown on the screen. After successful authentication, you will be redirected to the NSDL Depository site wherein you can see the e-voting page. Click on the Company name or e-voting service provider name and you will be redirected to the e-voting service provider website for casting your vote during the remote e-voting period.</p>
<p>Individual Share holders (Holding securities in Demat mode) login through their Depository Participants (DP)</p>	<p>You can also log in using the login credentials of your Demat account through your Depository Participant registered with NSDL/CDSL for the e-Voting facility. After Successful login, you will be able to see the e-voting option. Once you click on the e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see the e-Voting feature. Click on the company name or e-Voting service provider name and you will be redirected to the e-voting service provider website for casting your vote during the remote e- voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above-mentioned website.

Helpdesk for Individual Shareholders holding securities in Demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login securities in Demat mode with CDSL can contact the CDSL helpdesk by sending a request at helpdesk.evoting@cDSLindia.com or contact at toll-free no. 1800 22 55 33
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact the NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll-free no.: 1800 1020 990 and 1800 22 44 30

Step2 : Access through CDSL e-voting system in case of shareholders holding shares in physical mode and non- individual shareholders in Demat mode.

(v) Login method for Remote e-voting for **Physical shareholders and shareholders other than individual holding in Demat form.**

1.The shareholders should log on to the e-voting website www.evotingindia.com.

2.Click on the “Shareholders” module.

3.Now enter your User ID

For CDSL: 16 digits beneficiary ID,

For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

- o Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

4.Next enter the Image Verification as displayed and Click on Login.

5.If you are holding shares in Demat form and had logged on to www.evotingindia.com and voted on earlier e-voting of any Company, then your existing password is to be used.

6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	<p>Enter your 10-digit alpha-numeric PAN issued by Income Tax Department (Applicable for both Demat shareholders as well as physical shareholders)</p> <p>Shareholders who have not updated their PAN with the Company / Depository Participant are requested to use the sequence number sent by Company / RTA or Company / RTA. at cs@kingsinfra.com / info@skdc-consultants.com</p>
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your Demat account or in the Company records in order to login.</p> <p>If both the details are not recorded with the Depository or Company, please enter the member id/folio number in the Dividend Bank details field.</p>

(vi) After entering these details appropriately, click on the "SUBMIT" tab

(vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in Demat form will now reach the 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the Demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that the Company opts for e-voting through the CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this notice.

(ix) Click on the EVSN for the relevant <Kings Infra Ventures Limited> on which you choose to vote.

(x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same, the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

(xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

(xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

(xiv) You can also take a print of the votes cast by clicking on the "Click here to print" option on the Voting page.

(xv) If a Demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xvi) There is also an optional provision to upload BR/POA if any are uploaded, which will be made available to the scrutiniser for verification.

(xvii) Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI, etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote.
- The list of accounts linked in the login will be mapped automatically & can be delinked in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutiniser to verify the same.
- Alternatively, Non-Individual shareholders are required mandatory to send the relevant Board Resolution/ Au letter, etc. together with the attested specimen signature of the duly authorised signatory who is authorised to the Scrutiniser and the Company at the email address viz; cs@kingsinfra.com, if they have voted from individual not uploaded same in the CDSL e-voting system for the scrutiniser to verify the same.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
- For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding e-voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact toll-free no. 1800 22 55 33

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call at toll-free no. 1800 22 55 33

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

ITEM NO:3

Mr. Baby John Shaji (DIN: 03498692) was appointed as the Joint Managing Director by the shareholders of the Company at the 30th Annual General Meeting of the Company for a term of five years, ending on 30th September, 2023.

Considering his knowledge of various aspects relating to the Company's affairs and long business experience, the Board of Directors is of the opinion that for smooth and efficient running of the business, the services of Mr. Baby John Shaji (DIN: 03498692) shall be extended for a further period of 5 (Five) years with effect from 01st October 2023.

Further, the Nomination and Remuneration Committee at its meeting held on August 30, 2023 recommended the remuneration to be paid to Mr. Baby John Shaji for the period from 01st October 2023 to 30th September 2028 under Section 196, 197, 198, 203 read with Schedule V of the Companies Act 2013 for the gross annual remuneration of Rs.15.60 lakhs together with certain other benefits/perquisites as detailed below, which was approved by the Board of Directors of the Company at their meeting held on August 30, 2023, subject to the approval of the Shareholders.

1	Basic Salary: Rs. 1,00,000/- per month
2	House Rent Allowance: Rs.30,000/- per month
3	Commission: Upto 2% of the Net Profit of the Company as calculated in accordance with the provision of Section 198 of the Companies Act, 2013 per annum, as may be determined by the Board of Directors based on the recommendation of the Nomination and Remuneration Committee of the Company.
4	Perquisites: Telephone, Mobile, Personal Computer and related items shall be provided and their maintenance and running expenses shall be met by the Company.

Your Directors recommend the resolution at Item No. 3 for your approval as a Special Resolution.

The related documents are available for inspection at the Registered Office of the Company between 11.00 am and 2.00 pm on all working days except Saturdays till the date of ensuing Annual General Meeting.

Other than Mr. Baby John Shaji, Mr Shaji Baby John, Chairman & Managing Director, father of Mr. Baby John Shaji shall be deemed to be interested in the said resolution. None of the other Directors and Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the said resolution.

The information required under the Sub-clause B of Section II, Part II, of the Schedule V of the Companies Act, 2013 and Additional information on Directors recommended for re-appointment pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and under Secretarial Standards on General Meeting (SS-2) is given here below:

ANNEXURE TO ITEM NO. 3

1	Nature of Industry	Infrastructure Projects , Aquaculture and Seafood Business
2	Date of commercial production	23/11/1987
3	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	NA
4	Financial performance based on given indicators	
A	Total Revenue	Rs. 612,407,852
B	Profit/(Loss) before tax	Rs. 77,949,320
C	Profit/(Loss) after tax	Rs. 57,947,191
D	Total Comprehensive Income	Rs. 57,947,191
E	Earnings per share	2.46
5	Foreign investments or collaboration, if any	NIL
I	INFORMATION ABOUT MR. BABY JOHN SHAJI	
1	Background details	B-Tech in Mechanical Engineering and Master of Science in Strategic Project Management from U.K and currently pursuing GOMP(Global Owner Manager Program) from Asian Institute of Family Managed Business, Mumbai and has been the Joint Managing Director for past 8 years and Chief Financial Officer for past 2 years prior to be appointed as JMD.
2	Past Remuneration	
A	2022-23	15,60,000
B	2021-22	15,60,000
3	Recognition and Awards	NIL
4	Job Profile and his suitability	To look after overall business of the Company in particular financial management, annual business strategies, sales and marketing strategies.
5	Remuneration proposed	As per the details given above
6	Comparative remuneration profile with respect to industry, size of the Company , profile of the position and person (in case of expatriates the relevant details would be w.r.t the country of his/her origin)	The proposed remuneration paid to Mr. Baby John Shaji is justified with the industry for a similar sized firm.
7	Pecuniary relationship, directly or indirectly with the Company or relationship with the managerial personnel, if any	Mr. Baby John Shaji is holding 1389000 equity shares (5.908 % of the Paid-Up Share Capital) and he is the son of Mr. Shaji Baby John, Chairman & Managing Director.
8	Other information:	
A	Reason for loss or inadequate profit	NA

B	Steps taken or proposed to be taken for improvement:	The Company is making focused efforts to increase the revenue of Company and as a result the turnover and profit of the Company are expected to increase continuously.
C	Expected increase in productivity and profits in measurable terms	Definite plans have been implemented to increase the profitability and productivity within the coming financial year.
D	List of the directorships held in other companies*	1. King Propex Ventures Limited 2. Kings SISTA360 Private Limited
E	Number of Board Meetings attended during the financial year 2022-23	Five
F	Chairman/ Member in the Committees of the Boards of Companies in which he is Director*	Nil
II	DISCLOSURES	
1	The remuneration package of the managerial person is given in the respective resolution.	
2	The Company has not made any default in the repayment of any of its debts (including public deposits, if any) or debentures or interest payable thereon (if any) for a continuous period of thirty days in the preceding financial year before the date of re-appointment of Joint -Managing Director	
3	The Board of directors of the Company constituted Nomination & Remuneration Committee with three Independent directors .The decision to re-appoint and payment of remuneration to Mr. Baby John Shaji was taken by the Board in which he did not take part in the deliberations. The Board while considering the remuneration, took into account the financial position of the Company, trend in the industry, Mr. Baby John Shaji's qualifications, past performance, past remuneration etc.	
4	*Directorship includes Directorship of other Indian Public Companies and Committee membership includes only Audit Committee and Stakeholders' Relationship Committee of Public Limited Company (whether Listed or Not).	

*Directorship includes Directorship of other Indian Public Companies and Committee membership includes only Audit Committee and Stakeholders' Relationship Committee of Public Limited Company (whether Listed or Not).

By order of Board of Directors
For Kings Infra Ventures Limited

Sd/-
Nanditha T
Company Secretary & Compliance Officer